

# Cal Walks Board



## Who we are...



California Walks works to create safe, just, and inclusive streets and public spaces. We partner with state agencies, organizations and communities to establish and strengthen policies and practices that support pedestrian safety and healthy, walkable communities. We believe that those who have been harmed by oppressive systems and those most impacted by planning and political decisions should direct the development and implementation of solutions. We actively connect to and engage communities as leaders of change who drive decision-making processes in genuine ways that are based on their own expertise. We co-empower, co-create, and co-operate with communities.



## Join the Board!

Join the Board! Help us implement our vision & values and live our vision of Movement Power: Imagine that all Californians can move in public spaces under their own power, with confidence, dignity, and security. Imagine that all Californians of any race, identity, age, or ability can walk, run, or roll on people-friendly pathways that are safe, healthy, and welcoming in all neighborhoods and communities.

Cal Walks is making an effort to increase representation from our community! In that light, we are especially looking for candidates who identify through one of the following communities:

- Live in Northern California and/or the Central Valley areas
- Represent any of the following communities: youth, law, disability, undocumented/immigrant, border town, multilingual, indigenous/native, education, or policy/government relations expertise.
- Persons of color, gay, lesbian, bisexual and transgender people, persons with disabilities, persons who have lived in poverty, ex-offenders, and people fluent in more than one language are strongly encouraged to apply.

For more information visit [www.CalWalks.org/work-with-us](http://www.CalWalks.org/work-with-us)



**California Walks**  
Stepping Up for Health, Equity, & Sustainability



## Goals & Expectations

Board members are expected to support the implementation of the Cal Walks vision through guidance and support for our work and organizational direction. Our board currently meets 4-6 times a year, with two in-person meetings on Saturday's. It is encouraged that Board members provide support for:

- **Communications/Networking**
  - Help to promote Cal Walks to your personal and professional networks
  - Connect Cal Walks staff to local organizations with whom staff can collaborate
  - Assist the Executive Director with maintaining staff morale through local meet-ups
  - Attend and invite others to attend Cal Walks' events
  - Support for staff development through mentorship opportunities and sharing your expertise with the organization/staff
- **Support Cal Walks' Financial Wellbeing**
  - Connect Cal Walks to funders, organizations, and networks to develop funding streams
  - Assist with development of organizational fundraising plan
  - Approve and monitor annual organizational budget
- **Inform Cal Walks Strategic Plan & Visioning**
  - Collaborate with staff to implement Vision, Core Values, and Organizational Strategies
  - Monitor and provide oversight of organizational programs for alignment with Theory of Change
  - Assist in the development of work plans with intersectional partners
- **Governance & Oversight**
  - Provide oversight of organizational programs/financials
  - Establish/Update personnel policies with an eye toward long-term staff retention
  - Perform evaluation of ED and set pay



## How to Get Involved

- Email us at [info@calwalks.org](mailto:info@calwalks.org) to set-up a verbal interview; or
- Send us an email outlining media or other materials you'd like to be considered in lieu of an application

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